



THE IMMERSE PROGRAMME

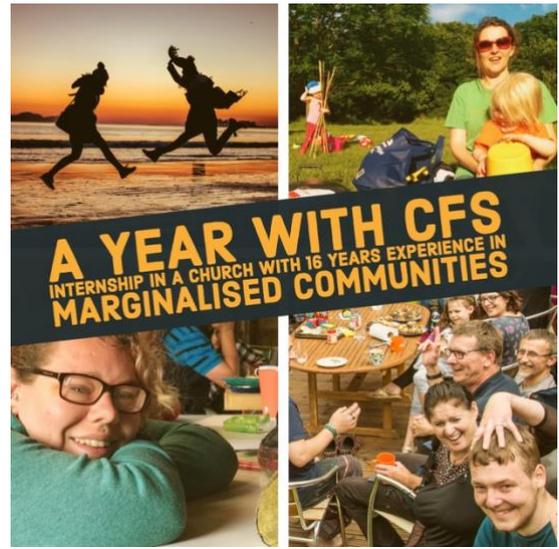
Intern placements with Church from Scratch
Southend on Sea, Essex, UK

Church from Scratch is seeking committed and passionate people as interns for 8-12 months.

The right candidates will be instrumental in expanding and strengthening the CFS mission and community - working with the existing church; Shared Space social enterprise which we founded; and our community initiatives.

You will gain hands-on experience of grassroots community building in a church with 16 years expertise, working with marginalised communities. As you explore new approaches to Christian mission you will gain experience and skills which acts as a springboard for your future.

Contact Peter Dominey peter@churchfromscratch.org with any questions and if you would like to arrange a visit to explore this further. Details and application process at www.churchfromscratch.org/immerse



Immerse Pathway 1 Community Development	Immerse Pathway 2 Web and Production
<ul style="list-style-type: none"> ● Planting new communities of faith as part of CFS ● Developing existing groups and helping with discipleship of the young, older and marginalised ● Coordinating and participating in CFS initiatives 	<ul style="list-style-type: none"> ● Telling stories of faith & God through media ● Working with IT to develop the social media and web presence of CFS ● Producing printed and other materials ● Strengthening communication & data
Both Immerse pathways include:	
<ul style="list-style-type: none"> ● Building deep relationship within and beyond CFS as you join in the day to day life of CFS ● Using your particular skills and gifting to seek the Kingdom. ● Receiving training and support to help you develop in faith and practice 	

Who you are.

Whilst no formal qualifications are required, this is a demanding role and the right candidate will ideally have a degree or abilities at that level.

And you will demonstrate the following qualities to thrive:

- **Jesus centered.** You don't just want to worship him, you see him as your hero and role model. And the Kingdom values of CFS will resonate with you. We can help you to continue and grow in faith.
- **Creative.** We aren't expecting you to be the next Da Vinci, but we do want someone who can think outside the box and isn't afraid to have a go. We embrace risk and strive for the new, we create a safe environment to have a go. You won't be phased by our agile ways of gathering that have moved beyond weekly Sunday meetings.
- **Adaptable.** Life in CFS is full of the unexpected and chaotic. To thrive, you will be able to adapt to the present reality, changing your plans and communication to fit the demands of the day.
- **A change-maker.** We don't just want someone who can think of great ideas and adapt quickly. A strong applicant will be able to inspire and guide others and develop concrete and realistic steps which lead to progress. You will not lose sight of the long-term goals when adapting to current circumstances.
- **Collaborative.** We don't set out to do church to the marginalised. Rather, we work to help people change whilst expecting to be changed ourselves. To keep it this way, our team of facilitators must be radically collaborative as they lead others. You will want to both serve and be served, sharing life with others.
- **Socially astute.** As an intern, not only will you love people, you will also be learning how communities flourish and grow. This includes the desire to invite community participation and learning the skills to manage conflict and behaviours.

Dan Dupree trained with CFS and went on to plant a church among marginalised people in Albania.

"I can't recommend spending time with this community enough."

Phil Durrant trained with CFS as he completed his training to be a Baptist Minister.

"I really appreciated the opportunity to be immersed and participate in such a wonderful example of incarnational community."

... I found my theological imagination being stretched and re-shaped in exciting and refreshing ways that still influence me today."

I met so many great people, and through them was reminded just how good - not to mention endlessly surprising and interesting - our God is."



The Kingdom values of CFS will resonate with you.

We value Jesus at the centre:

doing it his way; changing as we follow him deeper; relying on him; recognising we're a little bit of his world-wide church; realising Jesus' Spirit is at work now.

We value building community:

building real and loving relationships as we rely on each other; growing up in faith together; giving our community away to others.

We value all people:

moving wider to all; encouraging participation by all; standing up with those who need us.

We value living life to the full:

finding Jesus in all parts of life; holding on to faith as we take risks; helping each other to grow into the full and unique people God wants.

Kezia M'Clelland went on from a year with CFS to work in International Development.

"My time with CFS gave me the opportunity to really think through what incarnational mission looked like in one particular context, and then to try to live that out practically, getting to know and doing life with people on the margins, and working with them to develop new creative ideas and projects.

This approach and experience is something I often refer back to in my current work in international development, as I try to use an approach that values and listens to children at risk, amplifying their voices and working with them rather than "for" them."

Your development.

During your time with CFS you will be supported in developmental experiences and in building a skill set around the opportunities and responsibilities of the role - helping you to become a reflective practitioner. And we will work with you in tailoring the intern experience to help you progress in life and career goals through your professional and personal development

We will encourage, support and challenge you to be inspired, empowered, and nurtured so that you can fulfil your potential as you work with Peter Dominey (church leader) and the wider Church from Scratch and Shared Space staff and volunteer teams.

More about the intern opportunity.

This post reports to Peter Dominey.

There is a rolling start date, so we can work with the successful applicant to tailor an appropriate opportunity.

Whilst we don't have the money to pay you, we can provide free accommodation and food. A successful applicant may wish to take on part-time work or fund-raise from their sending church and friends to support their personal costs.

The roll is for 30-40 hours a week and will include some weekend and evening working. We are used to fitting in with a wide range of people including ministerial college students and can adapt to that.

Final confirmation of appointment will be subject to satisfactory references and DBS check.



Who we are.

CFS is a warm and innovative church, comprising a network of community groups across Southend on Sea, Essex, UK.

We are radically inclusive of marginalised groups and constantly seek new opportunities to reach out to those who both society, and at times the wider church, have neglected. To get a better idea of what we do and how we do it, check out our values elsewhere in this document and www.churchfromscratch.org

We have a rich history of initiating innovative projects and communities within and beyond the Baptist world, including:

- Sending people out to work elsewhere.
- Founding [Shared Space](#), a Christian social enterprise that has provided life-changing volunteering opportunities to hundreds across Southend. We continue to work in very close partnership.
- Birthing [57 West](#), a Baptist church of many homeless people in Southend.
- Conjuring up social media story-telling projects including 'The Passion Experience' and 'The Christmas Experience' and setting up the largest UK Baptist Facebook Group.
- Launching [Fire Camp](#), a Baptist mini-festival with a co-creative and collaborative ethos.
- One of the founders of **Incarnate Network** which acted as the UK Baptist church planting network.
- Then there was 'Pioneer Collective' for Baptist pioneers, 'Beyond 400' - a more creative response to the Baptist Union Futures Process, and '5 Questions To Save Baptists' all of which we were catalysts in bringing about.
- And the viral animation [We Must Stop Starting With Church](#) which has been translated into several languages and used by Spring Harvest, Fresh Expressions and others.
- Overall, we are passionate about creating moments and expanses of disruptive wonder, challenging the status quo, believing a better world and Church are possible.

If the Immerse Programme might be for you...

If this possibility has excited you, and you have any questions about the role or would like to make a preliminary visit, please get in touch.

Application is by sending a 1-2 page cover letter setting out your suitability for the role selected and also a CV of no more than 2 pages to Peter Dominey at peter@churchfromscratch.org

Shortlisted applicants will be invited to come for interview or this can be by Skype if you live abroad.

We look forward to hearing from you!